



• Grove City, Ohio • 614-738-2397 • careers@advantagesitedevelopment.com

EMPLOYMENT APPLICATION

Our team is dedicated to providing our customers with the true advantage. We prioritize experience, integrity, value, and quality in everything we do, and offer complete coordination and turn key operations to relieve our customers. This allows them to focus on what they do best while we handle the rest. Our leadership and dedication, combined with the unique skills of each team member, ensure seamless operations and excellent customer service for every project.

- Competitive Pay • Paid Holidays • Paid Weekly • Paid Time Off
- Project Bonuses • Year End Bonuses • Cell Phone Allowance
- Performance Recognition Days • Paid Lunch Break
- Newer, High-Quality Fleet & Equipment • Healthy Work & Life Balance
- Overtime Opportunities • Safety and Apparel • Stable Year Round Work

First Name	
Last Name	
Address	
Cell Phone Number	
Email Address	

Position applying for	
Do you currently have a valid drivers license with a satisfactory driving record?	
Have you had any moving violations or at-fault accidents within the past 3 years?	
Do you currently hold a active and valid Commercial Drivers License?	
If Yes please specify the class CDL	
Do you have reliable means of transportation ?	
Do you have heavy equipment experience ?	
Do you have experience interpreting and working from construction blueprints or technical drawings?	
Do you have prior experience leading a team or supervising others?	
Do you have any prior injuries or medical conditions that may impact your ability to safely preform the essential functions of this position?	
Do you have any current or past issues related to substance use including drugs or alcohol?	

Highest level of education	
Previous work experience	
Short term career goals	
Long term career goals	
What size jobs are you used to working on	
What size crews have you worked with previously	
What type of work do you want to do more of	
How does your prior experience prepare you for this job	
Do you find yourself working better alone or with a group and why	
What areas of your skills need improvement	
Have you worked with someone with poor communication? How did you overcome this	
When working on a team project, how do you professionally raise objections to team members	
What is the greatest lesson you have learned from a project failure	
How do you see yourself being a positive addition to the Advantage Site Development team	
• Equal Opportunity Employer	

RETURN COMPLETED EMPLOYMENT APPLICATION TO: CAREERS@ADVANTAGESITEDEVELOPMENT.COM